

Strategic Priority 1

Effective regulation of practical nurses

How we will achieve this (strategies)	The results we want to achieve (outcomes)	How we will measure our success (measurements)
Complete gap analysis of LPN Act, Regulations (2011) and of College's bylaws	Updated legislation, Regulations, and bylaws	Revised bylaws approved Dialogue initiated to consider changes to LPN Act and Regulations
Implement risk management processes	Evidence based decision making Right touch regulation Public confidence in regulatory authority	Risk management processes developed and monitored Risk management tools developed Mandatory jurisprudence module for new registrants
Implement continuous quality improvement processes	LPNs maintain competence and continually evaluate their practice LPNs commit to continuing competency Quality CCP Competent and ethical care	LPNs accessing continuing competency program LPNs accessing information workshops/seminars/resources Annual audits of LPN's CCP
Assess effectiveness of professional conduct review	Professional Conduct Review (PCR) processes uphold procedural fairness, natural justice, transparency, and consistency Evidence based decision making Enhanced technology and security for CAC Public confidence in the regulatory authority	Information/education resources accessed by Complaints Authorization Committee (CAC) Assure the availability of public representation on CAC Data/information reported to board and on CLPNNL website Secure technology platform for CAC PCR policies established and communicated

Strategic Priority 2

Education and awareness about LPN practice and regulation

How we will achieve this (strategies)	The results we want to achieve (outcomes)	How we will measure our success (measurements)
Implement and maintain stakeholder outreach strategy	Understanding of the role of CLPNNL LPNs working to their scope of practice Increased and consistent understanding by employers of LPNs professional scope of practice	Increased understanding the role of CLPNNL LPNs working to their scope of practice Employer awareness of LPN professional scope of practice
Facilitate LPN understanding of legislation, regulation, professional standards, ethics and scope of practice	LPN participation in educational opportunities Facilitation of LPN education LPNs engaged as leaders LPN's as educators LPN's as preceptors	LPNs understanding the role of CLPNNL Uptake of educational offerings for LPNs Attendance of LPNs at Leadership workshops/seminars Number of LPNs enrolled to become educators Understanding the preceptor role
Communicate effectively	Two-way communication with the public, LPNs and other stakeholder groups Outreach in rural and remote areas Increased knowledge and familiarity of the CLPNNL	Communication strategy implemented Communication tools developed Social media presence increased